



WHAT IS A DRESS CODE?

A dress code is a set of rules, often written, with regard to what clothing groups of people must wear. Dress codes are created out of social perceptions and norms, and vary based on purpose, circumstances, and occasions.

If you are working in an office, the dress code will be different than if you are working on a construction site. Similarly, if you are working in an office, the dress code might be different than if you are working in a daycare. The typical dress codes are:

1. Business Professional
2. Business Casual
3. Casual
4. Outdoor/ Labor

To help you understand dress codes, we've provided a guide on the following page with general rules for dressing appropriately.



Business Professional

Men should wear business suits or blazers can be worn with dress slacks or nice khaki pants. Sweaters worn with a shirt and tie are an option as well.

Women should wear business suits, a dress, or skirt-and-blouse combinations.



Casual

For more casual workplaces, professional-looking casual job interview attire is appropriate.

- Dark jeans or pants
- A blouse, button-down shirt
- A knee-length skirt
- A knee-length dress
- A cardigan
- Flats, heels, or closed-toe shoes that are neat and clean

Business Casual

While a business professional dress code includes a suit and tie, business/smart casual is less formal and can include: A jumper or jacket with a shirt or blouse. Dresses with a blazer. A polo, button-down or collared shirt.



Outdoor/ Labor

Common items you may consider for an outdoor or labor position in North Dakota are:

- A heavy coat for the winter
- Hand warmers for the winter
- Safety Glasses.
- FR Shirts. FR Coveralls.
- Steel toe boots.

Note: Many employers will provide you with or reimburse you for the needed equipment.

EXAMPLES

Business
Professional



Business Casual



Casual



Outdoor/ Labor

